

UI Centric's CSR statement

We have defined Corporate Social Responsibility (CSR) guidelines in order to set out how we manage the business process to produce an overall positive impact on society. We've split the guidelines into four broad categories: People, Environment, Community and Giving Back.

As a small business, we do not employ specialists to manage CSR. It is the responsibility of everyone to maintain or exceed these standards and all times. We will review and improve these standards whenever deemed necessary.

People

The Company is committed to equal opportunities in employment to all regardless of race, colour, ethnic origin, religious belief, gender, sexual orientation, marital status, age, nationality, or disability. We maintain a working environment where all employees are treated with dignity and respect, and we are committed to engaging in open communication with our employees.

The Company is proud of its international and diverse workforce and encourages a collegial working environment where every employee is valued for his or her contribution.

The Company is committed to providing a workplace which enables a work-life balance, actively encourages flexible working and ensures that every employee's wage is considerably higher than the London Living Wage.

Environment

The Company is committed to leading all business operations in the most environmentally friendly manner possible. In order to reduce paper usage, most document storage is in electronic format. We also switch off of equipment and lighting whenever possible and sort all waste so recyclable and non-recyclable waste can be disposed of separately.

Community

In order to support the local business community, we purchase our supplies whenever possible from local providers and prefer to buy in local shops rather than large store chains.

If we must purchase via a large, non-local provider we ensure that they have CSR policies in place that are in line with our standards.

Giving Back

The Company believes in giving to the less fortunate. We sponsor a child in Africa and endeavour to broaden our Giving Back policy as the Company expands.